



## COMMUNITY UNITED CHURCH OF CHRIST ANNUAL REPORT 2011

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## Pastor's Report

I have been thinking about what symbolizes the year for me. Last year was the Glow Worms of the Sunday School Pageant symbolizing how the CE program was glowing and growing. Once again I turn to the pageant for my symbol: the *llama* who was dressed up like a camel is my symbol this year. For me, the llama captures the uniqueness (or oddity) of our congregation. As a progressive Christian presence in Boulder and a growing church, we join other progressive churches in occupying an unusual place in our community and in the UCC denomination. I have been convinced for some time that if mainline churches want to grow, they should embrace progressive theology and openness to GLBTQ persons. The more honest and open we become about our progressive ideas, the more our community grows and stabilizes.

This continued growth has been a big factor in our church in 2011. The Visioning Committee was reborn as the Growth Planning Committee and assigned the task of "tweaking" our programs and worship to make room for more people. The first, and seemingly successful, tweak has been to move the children's time to the end of service and have the children go to Sunday school first. This has created more seating for adults in worship and the kids "squeeze" into the pews after Children's time. We moved the Lord's Prayer to include the children and renamed the Taizè Service, "The Contemplative Service of Taizè" hoping to define its purpose more descriptively. We also encourage able-bodied people to park at the school and are considering other innovations. At the end of a year (this fall) we will stop and reconsider the various "tweaks" and decide what to keep and what to change. The Growth Planning Committee plans to hire a facilitator to lead the congregation through this discussion.

This year has marked a rejuvenation of the Outreach Commission, now renamed the "Social Action Commission". We are seeking to be more intentional about social action. I traveled with a group from our church to Guatemala with the Boulder Task Force to do a work project building energy efficient stoves. We plan to participate in future BTF work trips in the future to New Orleans and Guatemala. Groups still help with the Community Table, Habitat and other actions such as adopting families at Christmas. I hope to see Social Action grow and expand in 2012.

The Sunday School continues to thrive under Karen Kent Pyle's leadership and the Youth Group started last year by Beth Cole has come into its own with large attendance (for us) of over 15 youth. They are planning a work trip to the Heifer Ranch this summer.

Among my other duties of pastoral calling, preaching, administration and teaching, I helped organize the Adult Education program, notably a great class last spring on World Religions. We hope to duplicate that success this spring with a class on Wisdom Leaders, such as Gandhi, Martin Luther King, Jr. and Nelson Mandela. Elizabeth Robinson has been leading an adult class on "Spiritual Autobiography" that I have attended and found valuable.

My ministry this year has been greatly aided by the assistance of Rev. Jean Scott as our Pastoral Associate. Her support to me, visitation ministry and leadership with Caring Ministry have really helped me stay ahead of a growing congregation and not get overwhelmed.

Beyond my ministry at CUCC I am in my last year as Moderator of the Rocky Mountain Conference, UCC. This job, though not too demanding the first 3 years, has been a bit more time consuming this year, and I will be relieved to finish my term in May. Because of this position I have curtailed some of my other community involvements, dropping off the Board of Ethiopian PRIDE and the Metro Denver, UCC, Ministry Council. I hope to get more involved in extra-church activities next year, such as my membership in Clergy for Equality in Marriage.

Looking ahead, I have a sabbatical this year between May 15 and August 15. I am looking forward to this, to say the least, and we are in the process of finding an interim ministry to take my place. A large confirmation class will be keeping me busy this spring and I look forward to returning in August energized to keep figuring out how to ministry to our growing congregation.

*Pete Terpenning, Pastor*

## **Moderator's Report**

As I sit down to write this, I realize most of what I have to say is thank you to all the amazing people who get things done in this congregation. I have just completed my second year as moderator and started my third year. Our constitution limits officers to 3 consecutive 1 year terms, so this will be my last year as moderator. Looking back, I'm thrilled at everything that has happened in the last two years. I like to think of this report as my State of the Congregation, in which I call out all the amazing things that are happening. I know some of these things will be covered in other reports so I'm only calling out a few of the things Council has worked on over the last year. We are truly blessed!

This last year, we moved from the Vision committee to the Growth Planning Committee, to help us in steering our growth as a congregation. Already you have seen some changes to the services to help accommodate all of the people who come weekly. Great thanks to Cathy Hazouri for taking on this committee and to all those serving on it!

The Property Commission hired a Steward to help with the regular maintenance of our beautiful property. Doug Gapter now holds that position and it's amazing what changes we're already seeing. We moved to having a snow removal company and lawn care, after years of relying on Joe Runyan (a huge thank you to him!). Al Ramirez and Tom Corrigan have been amazing in spearheading the Property commission and the hiring process.

After years of volunteers and part time staff in the office, the Vision Committee came to the Council and said that it was their assessment that we had fallen behind in the office. They felt that our needs as a congregation had expanded beyond the support we had in the office and that we needed to reassess our office staff. After a long review, the Council decided to take a leap of faith and hire a 30 hour a week (from 17.5) administrator who could improve our communications and office efficiency. Seana Zimmer was hired for this role after many interviews and we are thrilled to have her. I trust you all will see how this change greatly improves all kinds of things! I have turned over the creation of the Echo newsletter to her at this point which will help to ensure there's a coordination in all of our office communications.

Hiring these two roles really came about because of the essential creation of a Personnel policy for our congregation. Erin Moran, Beth Willman and Cathy Hazouri worked long and hard to create a set of policies and procedures for hiring and assessment of the staff of the church. Going forward, we now have a clearly defined process for hiring, and we have regular assessments of our staff as well as clear policies for this and future staff. A huge thank you to these ladies for stepping up to take this project on!

We were also asked, earlier this year, to create a policy for accepting donations or estate gifts. John Tilton stepped in and reconvened our Finance committee. That group has worked for months on a set of finance policies and procedures and a policy for donations or estate gifts. This group has really put a lot of effort into developing a clear set of guidelines for our finances and I am just thrilled with their efforts! And a great bit of thanks for that needs to go to Kamilla Macar, who attended a Church Numbers seminar led by the Cornerstone fund and brought back a terrific set of recommendations for getting our financial ducks in a row. It feels really

amazing to me to see this group in action and how they have really put our church on a strong footing for years to come.

Our website has been a fantastic addition to the congregation and helps get out our message to the larger community, as well as showing that there is a strong and vibrant Progressive Christian presence in Boulder. This website runs primarily on the hard work of Janet Salmons and Cole Keirse—a big thanks to them for all their work.

In the coming weeks, you'll likely hear more about some cleaning up of our church records and we'll be asking you to check the information we have about you and your families. Mark Rockwell has volunteered to help us create a relationship management tool that will help to ensure that our records are accurate and up to date with all kinds of information. This tool will be a huge asset to our current processes and will make so many things in the future run more smoothly. In addition, it will be a great historical resource for our congregation since we'll have a single point to capture a great deal of information. I can't thank Mark enough for volunteering to lead this. I've had this in my mind for two years now and then Mark stepped forward to ask if we'd be interested in his help. An answer to my prayers!

Our stewardship campaign was a great success and I can't thank the committee enough for all of their hard work! I think the Narrative Budget (a recommendation from Kamilla from her Church Numbers seminar) was a great means of telling the story of who we as a congregation are in the world. Thanks to the whole committee for all their work.

Our annual fundraiser auction was amazing! If you weren't there, I hope you can make it next year. Marion and Dennis Grant are miracle workers, who stepped in and saved this event and I cannot thank them enough! Tom Duncan stepped in and gave some hilarious reminders, while Lisa Radelet got tickets together and helped to sell and organize. Sandy Moriarty and Val Havlick did a terrific job in the check out. Great thanks to all who were involved in donations, food, serving and just generally making this event so much fun!

Our Christian Education program is just a delight. Every week is so filled with kids that I'm blown away. Karen Kent-Pyle is just a phenomenal asset to our congregation. A church can only be strong and vibrant if we attract young families, and Karen has really done that. I think there are so many people yearning for a progressive Christian, social action-oriented Sunday School program in Boulder County.

I have a couple of thank yous to people who have or will be stepping off Council. Janet Hoagland served as scribe but had to pull back for health reasons. She was replaced, to my great thanks, by Chris Coveney. Kathy Leftwich turned over the reins of the Outreach, now Social Action Commission to Lisa Radelet. Great thanks to both of them for their leadership. Julie Leonard led our Spiritual Life and Fellowship Commission after taking over for Beth Willman, but she has stepped down. We truly miss her input and help on the Council and would love to find someone who can fill the role! Karen Howe has been attended to represent the SLF Commission. Great thanks to both of them. And finally, this is the last year for a couple of the council members. Beth Cole will be stepping down after this year as financial secretary, Lu Walters will be stepping down from Nominations, Vicky Graham is looking for a replacement for Christian Education and I will be stepping down as well. The incredible thing about the United Church of Christ is that we function through a combination of the Coordinating Council and congregational polity. The vibrancy of our congregation depends on volunteers to help keep our congregation happy and healthy, and a good part of that process is for the heads of our commissions and committees to turn over regularly to bring new ideas and energy to the Council. Coordinating Council is really the business meeting of the church, and with those commissions and committees input, we

keep our congregation flowing. I hope all of you will consider joining one of our commissions or committees in the coming year.

I know there are more people I should thank, but like the Oscars, at a point, the music starts playing and it's time to get off the stage. Overall, this has been a blessed experience for me to be able to serve the church. This congregation just astounds me with its warmth, caring and outreach. God Bless All of You!

*Erika Noll Webb, Moderator*

## **Narrator's Report**

The Narrator's job is a lot like the Vice President's - without actual portfolio. During 2011, I worked on various projects, serving on several committees. I was charged with supervising the Office Administrator and handling the transition to greater responsibility for that position. That meant hiring someone new with a more diverse skill set.

I also worked on writing a new facility use agreement. We are now suggesting donations for use. Rentals caused CUCC to have income on which taxes are paid. We decided to suggest donations that are higher than our rental charges because CUCC was charging much less than other similar churches. Trude Kless & I have been working on a new, more business like lease with Meadowlark Preschool.

## **Growth Planning Committee**

This committee has been charged to analyze issues raised by the congregation in the Vision Committee report. The committee first worked on addressing the crowding in the sanctuary. We are still tweaking that plan but most folks like having the children enter the service after the offertory. There are other suggestions that are also being explored.

The committee is now looking at other issues in the report. We want to be ahead of the curve rather than waiting until problems exist. We shall keep the congregation apprised of plans and present them to the congregation before any major changes are made. The Vision Report is now at least one-year old and we want to ensure that it continues to reflect the congregation's wishes.

*Cathy Hazouri, Narrator*

## **Social Action Commission Report**

The CUCC Social Action Commission addresses social justice issues and coordinates our church's giving to those in need – in our local community, our nation, and the world. The commission was formerly known as Outreach, but changed its name in 2011 to better reflect our work. Activities coordinated by the Social Action Commission in 2011 included:

Food Drives: CUCC members donated non-perishable grocery items to several nonprofit organizations, with special emphasis on the Boulder County AIDS Project in October.

Community Table: Facilitated by Lisa Radelet, CUCC members prepared and served a hot meal to the homeless and hungry on the 4th Thursday of each month.

Stuff-Raiser: Under the leadership of Sarah Myers, CUCC raised "stuff" for PASO (Providers Advancing School Outcomes), improving school readiness of Latino children, birth – age 5.

CROP Walk: Janet Hoaglund continued her successful organization of our church's participation in the CROP Walk for Hunger. This year, CUCC had over 40 walkers (a new record!), including a large Youth contingent, and raised over \$4000. Overall, the walk raised \$31,000 for hunger.

Mission 1 Campaign: This fall, we joined with other UCC congregations around the country on a shared mission to feed the hungry and confront food-related injustice. During the first eleven days of November (11/1/11 – 11/11/11), we collected food, gave money to hunger relief efforts at home and abroad, and wrote letters to Congress.

Alternative Gift Market: Laura Terpenning coordinated a larger-than-ever market, which offered fair trade goods from around the world. This year, the market ran for two days instead of one and raised a total of \$6012.49 – 130% of what we took in last year!

Holiday Giving Programs: Kathy Leftwich coordinated, collected, sorted, and delivered gifts for six families “adopted” by CUCC through the Family to Family program. Members also donated toys to Share-a-Gift, a program member Tom Corrigan has been involved with for over 20 years.

Sponsorship/Support of Community Events: In addition to those activities directly led by Social Action, we also served on boards or sponsored events of other organizations. Marie Sutherland served as our CUCC rep on the Interfaith AIDS Coalition board and Will Pinkow served on the board of PRISM (CU Student Ministry). Susan Marine was our liaison in hosting a symposium by the Interfaith Network for Mental Illness and co-sponsoring a memorial service put on by the Hope Coalition for those lost to suicide.

### 2011 Community Giving

In addition to the above activities, the Social Action Commission also coordinates financial donations to local nonprofits and community organizations. This year, given the economy and its impact, the Commission sought ways to maximize our contribution to those organizations addressing basic human needs (food and shelter), while staying within our budget of \$3900. We shortened the list slightly, and instead of giving an equal amount to each organization (typically \$200-250), we prioritized local basic needs organizations, allowing us to almost double our gift to those groups. Here is what your pledge to CUCC enabled us to give in 2011:

#### \$450 each

Boulder Shelter for the Homeless

Community Food Share

Emergency Family Assistance Association

Sister Carmen Center

Bridge House (formerly Carriage

House/Community Table)

#### \$250 each

Boulder County AIDS Project

Boulder Valley Women's Health Center

Denver Inner City Parish

Safehouse Progressive Alliance for  
Nonviolence

PRISM (UCC Campus Ministry at CU)

#### \$200

Out Boulder (LGBT Equality)

#### \$100 each

Eco-Justice Ministries

Parents & Friends of Lesbians & Gays (PFLAG)

In addition, we gave \$2,778 to Habitat for Humanity to complete our 3-year commitment with the Apostles Build. We also gave \$1800 to Pahtyana Moore and her husband for their upcoming mission trip to Africa. This was money earmarked for scholarships for the CUCC group that went to Guatemala in November, but since no one requested scholarship assistance, it was available to support Pahtyana's mission request.

*~ Submitted by Lisa Radelet*

## **Personnel Committee Report**

Since its founding at last year's Annual Meeting, the Personnel Committee has created Personnel Policies, Job Descriptions, Hiring, and Review processes. While some personnel reviews were conducted before the holidays, all paid staff at CUCC are expected to have reviews finished by mid-February. The policies and processes that have been established will be examined at least annually to make sure they are meeting the needs of CUCC. Beth Willman, Cathy Hazouri and Erin Moran currently serve on the Personnel Committee.

*~ Submitted by Erin Moran*

## **Property Commission Report**

From changes to the entry driveway to the hiring of the first CUCC Property Steward, the Property Commission has had an exciting 2011. The role of the Property Commission is to see to the care and maintenance of the property and buildings, and to make improvements through special projects.

Property Commission Members are: Tom Corrigan and Al Ramirez Co-Chairs, David Carson, Paul Dial, Carl Love, Luke Landin, John Tilton, Bill Marine, Tom Duncan, Dennis Grant, Joe Runyan.

In September, Property hired Doug Gapter, as the CUCC first Property Steward. Doug started performing general ground maintenance, handy man tasks, and upkeep of the church property. CUCC was fortunate to find Doug, through Jean Scott and Katherine Van Gundy. Doug has quickly assimilated and is performing a long needed responsibility.

In mid-summer, new sanctuary window blinds were installed. The new window blinds are insulating/blackout blinds that help keep the sanctuary warm and still block sun glare during services and use. Special thanks to Dave Cason, Craig Martin, Carl Love and his side kick, Dave.

In 2011, CUCC welcomed Avalanche Commercial Cleaning as our new janitorial service. Avalanche was selected due to their company's environmentally friendly business practice.

There were three very successful clean-up days held in March, May and October. We had over 70 cleaning disciples volunteer and enjoy a day of fellowship while sprucing up the inside and outside of CUCC. Each Clean Day starts with a payer and breakfast and ends with a lunch and stories. For 2012, we will continue with the three clean up days: indoor in March, Spring and Fall. We hope you can join us!

In the fall, we planted a new Norwegian Maple tree in Ivar's Grove, a favorite of Ivar Pearson, longtime property grounds keeper. The East side of the entrance and Ivar's Grove was the focus of many changes as we removed the old cottonwood, brush and undergrowth in preparation decorative landscaping and stone.

Special Thanks to Joe Runyan for volunteering to grass cutting and sidewalk plowing at the church for over 20 years.

*~ Submitted by Al Ramirez*

## **CUCC Kitchen Supplies Report**

As a former Fellowship Circle director, I became involved in making our CUCC kitchen functioning and fully supplied, creating a wall chart for inventory needs and listing back up locations. I was contacted early in 2011 by Pahtyana Moore, Office Administrator, to take on the task as kitchen supply overseer (for lack of a better title) for the year. My intent was to set up a record-keeping system and supply system that would serve our CUCC community.

I created an Excel spreadsheet to track expenses. My primary supplier is King Soopers, and I pay for items using a King Soopers gift card (in \$100 increments) with the tax deductible forms. These totaled \$214.31. This year we had a one-time order from Ellie's Eco Products (\$230.80) to stock a large quantity of compostable products (2 sizes of plates, 3 kinds of flatware) to have as back up for our larger events such as the Fall Fest. That was invoiced from the office.

A problem that we have is that plastic coated paper plates, plastic and Styrofoam cups, and plastic flatware being "donated" to our cupboard. This may be from rentals, but it may also be from church members. Perhaps there could be an announcement to the church and a clear statement in the rental agreement about our zero waste policy.

If anyone has suggestions about how to make the kitchen function more efficiently, please let me know or talk to the Property Commission.

*~ Submitted by Barbara Willis*

## **Financial Secretary Report**

In 2011, we had 85 pledges for a total dollar amount of \$164,293. Out of the 85 pledges, 67 were completed. 18 pledges were partially paid, leaving an unpaid balance of \$9,047. The pledges that were only partially paid had numerous reasons – people moved away, changes in job situations, or various and sundry other changes, prohibiting these people from completing their pledges in 2011. Of the 67 completed pledges, 19 were overpaid for a total dollar amount of \$2,626.33. There were 64 people who didn't pledge in 2011, but who made an identifiable gift to the church for a total dollar amount of \$17,383.89. Out of these 64, 9 pledged in 2012 for a total of \$9,200.

In 2012 we have 79 pledges for a total dollar amount of \$176,535. Thirty-one (31) of the pledges are increased from 2011 for an increased dollar amount of \$31,085. Eleven (11) pledges went down for a dollar amount of \$8,663. Twenty-six (26) pledges stayed the same. We have 11 new pledges in 2012 for a total dollar amount of \$8,400.

This will be my last year as Financial Secretary. I am looking for someone to work with me this year (or part of this year), with the idea of taking over this role come January 2013.

*~ Submitted by Beth Cole*

## Finance Committee Report

The Finance Committee members are Beth Cole, Cathy Hazouri, Susan Levy, Carl Love, Kamilla Macar, Erin Moran, Todd Ruskell, Pete Terpenning, John Tilton, Vicki Tonski, and Erika Webb. The Committee operates on an ad hoc basis, providing Council with advice and recommendations regarding financial issues when there is a need. Over the past several months, the Committee has been actively working on the following:

1. A set of formal financial policies to govern the handling of church funds.
2. A CUCC Investment Policy that would include
  - a. an Endowment Policy, where the corpus of donated funds would be maintained indefinitely,
  - b. a long-Term Investment Policy, where the corpus would likely be maintained for a long period of time but not necessarily indefinitely, and
  - c. a Short-Term Investment Policy, where the corpus would be spent in the near future.
3. An audit of the Church's books.
4. The collection of important church documents and their storage in electronic format in one central place.
5. The desirability of currently existing means by which individuals could make contributions to the Church via the internet.
6. A CUCC Gift Acceptance Policy, which would provide guidelines regarding offers of non-monetary contributions.

To date, the Committee has (a) agreed upon and forwarded to Council a recommendation regarding financial policies, (b) concluded that existing methods for electronic fund transfers to the church are too expensive to pursue, and (c) accepted Erin Moran's kind offer to conduct an audit of the Church's financial records this summer.

*~Submitted by John Tilton*

## BALANCE SHEET

	Dec 31, 11	Dec 31, 10
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
1040 - CBBB Checking	12,913.83	27,582.16
1050 - Vanguard GNMA	123,087.06	117,552.74
1080 - Food Coupons - Unsold	8,900.00	12,975.00
<b>Total Checking/Savings</b>	144,900.89	158,109.90
<b>Other Current Assets</b>		
1100 - Food Coupon Receivable	1,675.00	525.00
<b>Total Other Current Assets</b>	1,675.00	525.00
<b>Total Current Assets</b>	146,575.89	158,634.90
<b>Fixed Assets</b>		
1500 - Building	30,000.00	30,000.00
1700 - Land	15,000.00	15,000.00
1750 - Land Improvements	1,485.00	1,485.00
1800 - Sun Sch Bldg/Renovations	710,000.00	710,000.00
1850 - Solar Electric System	32,000.00	32,000.00
<b>Total Fixed Assets</b>	788,485.00	788,485.00
<b>TOTAL ASSETS</b>	<b>935,060.89</b>	<b>947,119.90</b>
 <b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
2110 - Security Deposit - Meadowlark	500.00	500.00
2111 - Direct Deposit Liabilities	1,212.86	5,505.32
2200 - Prepaid Pledges	3,613.04	3,513.04
<b>Total Other Current Liabilities</b>	5,325.90	9,518.36
<b>Total Current Liabilities</b>	5,325.90	9,518.36
<b>Long Term Liabilities</b>		
2500 - Mortgage Payable 4%	87,891.73 *	87,891.73
<b>Total Long Term Liabilities</b>	87,891.73	87,891.73
<b>Total Liabilities</b>	93,217.63	97,410.09

**Equity**

3000 - Camp Scholarship Fund	0.00	10.00
3001 - Sr Hi Program Fund	300.00	0.00
3002 - CE Supplies Fund	3,200.00	1,200.00
3003 - CE Director Contin Educ Fund	700.00	0.00
3005 - Youth Group Work Trip Fund	1,406.52	1,396.52
3006 - Earth Action Fund	220.00	0.00
3010 - Choir Director's Fund	17.17	344.18
3011 - Easter Flower Fund	94.65	44.35
3012 - Poinsettia Fund	216.88	106.77
3017 - Library Fund	170.45	125.45
3020 - Organ Fund	1,940.00	1,940.00
3028 - Drapes/Church Steward Fund	810.85	0.00
3030 - Children's Offering Fund	659.01	654.01
3043 - General Memorial Fund	5,087.39	942.39
3047 - Kris Zbranek Memorial	6,042.39	5,683.17
3048 - Ivar Pearson Memorial Fund	1,344.05	2,485.00
3049 - Helen Wainwright Memorial	0.00	575.00
3075 - Sabbatical Fund	6,000.00	4,000.00
3080 - Maintenance Reserve	2,000.00	0.00
3090 - Gift - Anon	0.00	22,000.00
32000 - Fund Balance	818,047.33	770,441.78
Net Income	-6,413.43	37,761.19
<b>Total Equity</b>	<b>841,843.26</b>	<b>849,709.81</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>935,060.89</b>	<b>947,119.90</b>

\* Mortgage balance will be adjusted to \$79,490.11 to reflect 2011 principal payments of \$8,401.62

	Dec 11	Budget	\$ Over Budget	Jan - Dec 11	YTD Budget	\$ Over Budget	Annual Budget
<b>Ordinary Income/Expense</b>							
<b>Income</b>							
4000 · Pledges/Regular Contributions	12,370.47	14,167.00	-1,796.53	175,483.74	170,000.00	5,483.74	170,000.00
4010 · Sunday Visitor Contributions	469.20	500.00	-30.80	4,728.94	6,000.00	-1,271.06	6,000.00
4020 · Food Coupons	663.50	500.00	163.50	5,909.75	6,000.00	-90.25	6,000.00
4030 · Fund Raiser	13,073.87			13,573.87	7,000.00	6,573.87	7,000.00
4040 · Interest Income	1,737.35	267.00	1,470.35	5,571.63	3,200.00	2,371.63	3,200.00
4050 · Rent - Meadow Lark	1,700.00	1,575.00	125.00	16,375.00	15,750.00	625.00	15,750.00
4070 · Non-member Donations	30.00	500.00	-470.00	4,865.00	6,000.00	-1,135.00	6,000.00
<b>Total Income</b>	<b>30,044.39</b>	<b>17,509.00</b>	<b>12,535.39</b>	<b>226,507.93</b>	<b>213,950.00</b>	<b>12,557.93</b>	<b>213,950.00</b>
<b>Expense</b>							
4999 · CO-ORDINATING COUNCIL	13,758.40	11,985.08	1,773.32	102,606.03	107,209.33	-4,603.30	107,209.33
5999 · CHRISTIAN EDUCATION	2,122.99	2,100.43	22.56	25,542.55	26,412.83	-870.28	26,412.83
6499 · OUTREACH	0.00	1,913.03	-1,913.03	14,460.50	14,142.36	318.14	14,142.36
6999 · SPIRITUAL LIFE	2,512.64	2,279.63	233.01	13,380.99	12,575.56	805.43	12,575.56
7499 · PROPERTY	5,731.27	3,667.50	2,063.77	34,274.88	38,810.00	-4,535.12	38,810.00
7999 · MORTGAGE EXPENSE	1,019.00	1,019.00	0.00	12,228.00	12,228.00	0.00	12,228.00
<b>Total Expense</b>	<b>25,144.30</b>	<b>22,964.67</b>	<b>2,179.63</b>	<b>202,492.95</b>	<b>211,378.08</b>	<b>-8,885.13</b>	<b>211,378.08</b>
<b>Net Ordinary Income</b>	<b>4,900.09</b>	<b>-5,455.67</b>	<b>10,355.76</b>	<b>24,014.98</b>	<b>2,571.92</b>	<b>21,443.06</b>	<b>2,571.92</b>
<b>Other Income/Expense</b>							
<b>Other Income</b>							
8530 · OGHS Offering	0.00			1,419.25			
8540 · Veterans of the Cross-002	611.00			611.00			
8550 · Neighbors in Need Offering	0.00			790.00			
8650 · Discretionary Income	1,350.00			3,475.00			
8700 · Other Unbudgeted Income	2,689.00			10,879.97			
<b>Total Other Income</b>	<b>4,650.00</b>			<b>17,175.22</b>			
<b>Other Expense</b>							
9000 · Unbudgeted Expenses	2,639.00			41,835.85			
9005 · Discretionary Expenses	555.00			6,951.52			
9020 · O.G.H.S. Offering to RMC	1,419.25			1,419.25			
9030 · Neighbors in Need	790.00			790.00			
9040 · Veterans of the Cross	611.00			611.00			
9060 · Food Cpn Balancing	368.43			558.43			
9100 · Investment Mkt Flux	985.32			-5,332.49			
9200 · Van Gundy Gift Expenditures	0.00			770.07			
<b>Total Other Expense</b>	<b>7,368.00</b>			<b>47,603.63</b>			
<b>Net Other Income</b>	<b>-2,718.00</b>			<b>-30,428.41</b>			
<b>Net Income</b>	<b>2,182.09</b>	<b>-5,455.67</b>	<b>7,637.76</b>	<b>-6,413.43</b>	<b>2,571.92</b>	<b>-8,985.35</b>	<b>2,571.92</b>

<b>OTHER UNBUDGETED INCOME 2011</b>		
<b>Memo</b>	<b>Debit</b>	<b>Credit</b>
ALTERNATIVE GIFT MKT		2,819.00
FLY FISH RETREAT		3,475.00
LENTEN BOOKLETS		51.00
JOSEPH AYANY GIFTS		465.00
TSUNAMI RELIEF		100.00
HYMNALS		740.00
CARPET		20.00
EASTER EGG HUNT		10.00
PROP TAX REIMB		1,500.00
PETE'S DESK		50.00
PETE ANNIV GIFT		45.00
PASO DONATIONS		1,099.97
GUATEMALA GIFT		505.00
<b>TOTAL</b>		<b>10,879.97</b>

<b>Memo</b>	<b>Debit</b>	<b>Credit</b>
2010 Bonuses	7,765.18	
O.C.W.M. 2010 additional	1,766.55	
Fishing Trip	3,475.00	
Lenten Booklet	260.52	
Property Tax 2009, 2010	23,239.20	
Ayany	465.00	
Hymnals	741.50	
PASO	1,028.90	
Guatemala Trip donations	455.00	
Altern Gift Fair	2,639.00	
<b>TOTAL</b>	<b>41,835.85</b>	

COMMUNITY UCC				
VAN GUNDY GIFT EXPENDITURES				
AS OF DECEMBER 31, 2011				
	SPENT	BUDGETED	REMAINING	
SUNDAY SCHOOL FURNITURE	3,268.38	5,000.00	1,731.62	
PATIO	29,538.07	30,000.00	461.93	
CARING MINISTRY	2,500.00	2,500.00	0.00	
MORTGAGE PRINCIPAL	50,000.00	50,000.00	0.00	
SOUND SYSTEM	5,000.00	5,000.00	0.00	
GOOD IDEA FUND - LIBRARY SHELVES	4,000.00	4,000.00	0.00	
SOLAR PANELS	6,000.00	6,000.00	0.00	
MEMORIAL GARDEN	114.15	5,000.00	4,885.85	
<b>TOTALS</b>	<b>100,420.60</b>	<b>107,500.00</b>	<b>7,079.40</b>	

**COMMUNITY UCC  
BUDGET PROPOSAL 2012**

	2011 Budget	2011 Actual	2012 Budget
<b>INCOME</b>			
Pledges/Regular Contributions	170,000.00	175,483.74	201,000.00
Sunday Visitor Contributions	6,000.00	4,728.94	5,000.00
Food Coupons	6,000.00	5,909.75	6,500.00
Fund Raiser	7,000.00	13,573.87	11,000.00
Interest Income	3,200.00	5,571.63	5,000.00
Rent - Meadow Lark	15,750.00	16,375.00	17,850.00
Non-member Donations	6,000.00	4,865.00	6,500.00
<b>TOTAL INCOME</b>	<b>213,950.00</b>	<b>226,507.93</b>	<b>252,850.00</b>
<b>EXPENSES</b>			
<b>CO-ORDINATING COUNCIL</b>			
Minister - Salary	27,385.85	27,385.80	31,994.31
Housing Allowance	20,200.00	20,200.07	20,200.00
Annuity	6,662.02	6,823.35	7,307.20
Car Allowance	1,800.00	802.96	1,200.00
Health Insurance	19,821.00	18,370.00	20,280.00
Life Insurance	475.86	475.92	521.94
Conferences/Mtgs/Resources	600.00	265.00	600.00
Social Security	3,640.32	3,640.32	3,992.86
Advertising	130.00	150.00	150.00
Office Manager	14,554.28	12,890.44	24,651.26
Admin Exp	4,000.00	3,658.17	8,500.00
Worker comp	600.00	604.00	650.00
Scholarships/Discretionary	300.00	300.00	300.00
Intern	2,000.00	2,000.00	
Pastoral Assoc	5,040.00	5,040.00	5,292.00
<b>TOTAL COUNCIL</b>	<b>107,209.33</b>	<b>102,606.03</b>	<b>125,639.58</b>
<b>CHRISTIAN EDUCATION</b>			
Christian Educ Coord	22,612.83	22,612.90	23,743.41
Sunday School Curriculum/Sup	1,300.00	1,283.54	1,300.00
Confirmation	200.00	197.00	600.00
Child Care	1,300.00	1,155.00	2,300.00
Middle School Youth	0.00	0.00	0.00
Sr Hi Youth	450.00	294.11	450.00
Continuing Education of CE Dir	300.00	0.00	600.00
Parent Educ	250.00	0.00	250.00
<b>TOTAL CHR EDUC</b>	<b>26,412.83</b>	<b>25,542.55</b>	<b>29,243.41</b>

	<b>2011 Budget</b>	<b>2011 Actual</b>	<b>2012 Budget</b>
<b>SOCIAL ACTION</b>			
Per Capita Dues	<b>1,799.20</b>	1,868.40	<b>1,695.20</b>
O.C.W.M. 3%	<b>5,739.10</b>	5,739.10	<b>6,900.00</b>
Community Mission	<b>3,826.06</b>	4,075.00	<b>7,000.00</b>
Habitat for Humanity	<b>2,778.00</b>	2,778.00	
<b>TOTAL SOCIAL ACTION</b>	<b>14,142.36</b>	<b>14,460.50</b>	<b>15,595.20</b>
<b>SPIRITUAL LIFE &amp; FELLOWSHIP</b>			
Choir Accompanist	<b>1,064.20</b>	1,064.20	<b>1,117.41</b>
Organist	<b>5,257.84</b>	5,163.95	<b>5,520.48</b>
Choir Director	<b>1,913.52</b>	1,913.52	<b>2,009.23</b>
Spiritual Life Supplies	<b>2,700.00</b>	4,052.59	<b>4,000.00</b>
Choir Music/Supplies	<b>660.00</b>	476.40	<b>745.00</b>
Pulpit Supply	<b>480.00</b>	400.00	<b>560.00</b>
Labyrinth Program	<b>100.00</b>	0.00	<b>100.00</b>
Taize/Caring Min/Adult Educ & Fellowship	<b>400.00</b>	0.00	<b>400.00</b>
Library			<b>300.00</b>
<b>TOTAL SPIRITUAL LIFE</b>	<b>12,575.56</b>	<b>13,070.66</b>	<b>13,634.71</b>
<b>PROPERTY</b>			
Janitor	<b>5,000.00</b>	5,241.00	<b>5,000.00</b>
Church Steward	<b>5,120.00</b>	3,754.30	<b>15,501.60</b>
Insurance	<b>6,200.00</b>	6,347.00	<b>6,500.00</b>
Maintenance	<b>5,250.00</b>	4,090.74	<b>5,500.00</b>
Snow Removal	<b>1,500.00</b>	2,385.00	<b>2,400.00</b>
Supplies	<b>1,300.00</b>	758.40	<b>1,000.00</b>
Piano tuning	<b>580.00</b>	405.00	<b>580.00</b>
Utilities	<b>10,260.00</b>	8,043.44	<b>10,000.00</b>
Projects	<b>1,500.00</b>	3,431.50	<b>3,000.00</b>
Land Rent	<b>100.00</b>	100.00	<b>100.00</b>
Maintenance Reserve	<b>2,000.00</b>		<b>2,000.00</b>
<b>TOTAL PROPERTY</b>	<b>38,810.00</b>	<b>34,556.38</b>	<b>51,581.60</b>
<b>GROWTH PLANNING</b>			<b>1,000.00</b>

	<b>2011 Budget</b>	<b>2011 Actual</b>	<b>2012 Budget</b>
MORTGAGE EXPENSE			
Mortgage Interest 4%	<b>3,500.00</b>	3,826.38	<b>3,168.00</b>
Mortgage Principal	<b>8,728.00</b>	8,401.62	<b>9,060.00</b>
TOTAL MORTGAGE EXP	<b>12,228.00</b>	<b>12,228.00</b>	<b>12,228.00</b>
Sabbatical	<b>2,000.00</b>		<b>2,000.00</b>
TOTAL BUDG EXP	<b>213,378.07</b>	<b>202,464.12</b>	<b>250,922.50</b>
NET INCOME BUDGET	<b>571.93</b>	<b>24,043.81</b>	<b>1,927.50</b>
Note:			
Pay package includes salary, housing, annuity, health ins, life ins, and social security.			
Pete's 2011 total pay package was \$78,185.05 (9% increase)			
Pete's 2012 total pay package is \$86,216.31 (10% increase)			
Revised 1/12/2012			